CHILD PROTECTION POLICY STATEMENT

The health, safety and well-being of all our children are of paramount importance to all the adults who work at Bootham School. Our children have the right to protection, regardless of age, gender, race, culture, sexual orientation, or disability. They have a right to be safe in our school.

Members of staff at Bootham have a legal and moral obligation to safeguard and promote the welfare of the students, taking all reasonable steps to protect them from harm whether from physical injury, abuse or neglect, emotional harm or neglect, or from anything that interferes with their general development.

Any member of staff, teaching or support staff, who believes that a student is at risk of harm, either at school or elsewhere, is required to bring those concerns to the designated safeguarding lead or the Head without delay, so that appropriate action may be taken.

Any member of the teaching or support staff, who believes that a student is undergoing stress or worry on any account, should bring those concerns to the attention of the Tutor, Head of Year, Housemaster or Mistress, and/or the Health Centre as quickly as possible, so that they may be investigated and appropriate action taken.

As a Quaker school Bootham is founded upon the need to value that of God in everyone. In terms of child protection issues, this informs decisions relating to the structure of the school curriculum, its PSHE programme, its disciplinary procedures, its pastoral support, its site and facilities, its training programmes, and its recruitment and induction of staff.

The school's policies and procedures and the way the school's duties have been discharged are reviewed every year at a senior management meeting and at a School Committee meeting.

> CHRIS JEFFERY Head Bootham School